



# LIVING IN THE HYPHEN

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Hyphenated leaders hold tension and embrace complexity.

Conflict is not the enemy. It's the invitation.

*Facing*  
**CONFLICT**

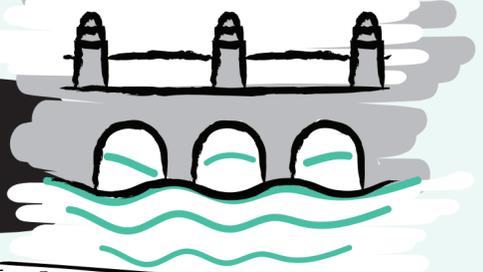
Resist the rush to resolve  
(Solve the right problem, not the fastest one.)

Understand first  
(Act second.)



Translate to build trust  
(Communicate to build bridges.  
Not just the same position louder.)

## Hyphenated LEADERS



- o Build bridge-building cultures
- o Leverage difference as a catalyst
- o Unite through shared purpose
- o Lead with intentional inclusion
- o Move from charisma to connection

"Diversity is not division, and unity is not uniformity."



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